
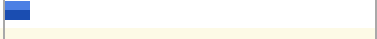
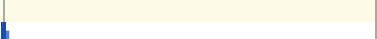
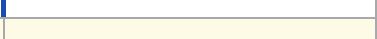


Combined Faculty and Adjunct Faculty Gun Survey Results 2016

My Report





Last Modified: 02/22/2016

1. In 2013, a state law was passed stipulating that state buildings, including college and university buildings, could not prohibit concealed carry of handguns unless a building has "adequate security measures." Colleges and universities were given an exemption from the law until July 1, 2017, but by that date they must put in place "adequate security measures" or will be required to allow concealed carry in college and university buildings. "Weapons Fact Sheet" Which of the following best matches your personal policy preference for campus gun laws?

#	Answer	Bar	Response	%
1	Amend the law so that guns are NOT allowed on campus		378	75%
2	Keep current law, but extend the exemption past 2017		36	7%
3	Keep current law and allow the exemption to expire		82	16%
4	Don't know		8	2%
	Total		504	




Statistic	Value
Min Value	1
Max Value	4
Mean	1.44
Variance	0.67
Standard Deviation	0.82
Total Responses	504

2. If the current law remains in place and the exemption is allowed to expire, would you favor your college expending the necessary resources to implement "adequate security measures?"

#	Answer	Bar	Response	%
1	Yes		295	58%
2	No		75	15%
3	Depends on cost		106	21%
4	Don't know		29	6%
	Total		505	

Statistic	Value
Min Value	1
Max Value	4
Mean	1.74
Variance	0.96
Standard Deviation	0.98
Total Responses	505

3. Imagine you are walking into a college facility and you see a screening station. How would seeing this affect your sense of safety?

#	Answer	Bar	Response	%
1	Much less safe		60	12%
2	Somewhat less safe		46	9%
3	It would not affect my feelings of safety		119	23%
4	Somewhat safer		152	30%
5	Much safer		94	19%
6	Don't know		36	7%
	Total		507	

Statistic	Value
Min Value	1
Max Value	6
Mean	3.56
Variance	1.94
Standard Deviation	1.39
Total Responses	507

4. Concealed carry is the practice of carrying a concealed handgun on one's person in public. As of July 2015, any person eligible to own a gun may carry a concealed gun in public without obtaining a permit or training. However, you must be 21 years of age or older to purchase a handgun. Please indicate your preference regarding guns in classrooms.

#	Question	Prohibit all guns	Allow concealed carry	Total Responses	Mean
1	For Faculty/staff	75.25%	24.75%	497	1.25
2	For Students	88.59%	11.41%	491	1.11
3	For Visitors	89.96%	10.04%	488	1.10

Statistic	For Faculty/staff	For Students	For Visitors
Min Value	1	1	1
Max Value	2	2	2
Mean	1.25	1.11	1.10
Variance	0.19	0.10	0.09
Standard Deviation	0.43	0.32	0.30
Total Responses	497	491	488

5. Please indicate your preference regarding guns in faculty offices.

#	Question	Prohibit all guns	Allow concealed carry	Not Applicable	Total Responses	Mean
1	For Faculty/staff	73.44%	25.96%	0.60%	497	1.27
2	For Students	89.41%	10.39%	0.20%	491	1.11
3	For Visitors	90.18%	9.41%	0.41%	489	1.10

Statistic	For Faculty/staff	For Students	For Visitors
Min Value	1	1	1
Max Value	3	3	3
Mean	1.27	1.11	1.10
Variance	0.21	0.10	0.10
Standard Deviation	0.46	0.32	0.32
Total Responses	497	491	489

6. Please indicate your preference regarding guns in lab spaces.

#	Question	Prohibit all guns	Allow concealed carry	Not Applicable	Total Responses	Mean
1	For Faculty/staff	76.06%	23.34%	0.60%	497	1.25
2	For Students	89.80%	9.59%	0.61%	490	1.11
3	For Visitors	90.55%	8.62%	0.82%	487	1.10

Statistic	For Faculty/staff	For Students	For Visitors
Min Value	1	1	1
Max Value	3	3	3
Mean	1.25	1.11	1.10
Variance	0.20	0.11	0.11
Standard Deviation	0.44	0.33	0.33
Total Responses	497	490	487

7. Please indicate your preference regarding guns in open areas of campus.
 (Sidewalks, grassy areas, parking lots, etc.)

#	Question	Prohibit all guns	Allow concealed carry	Total Responses	Mean
1	For Faculty/staff	74.04%	25.96%	497	1.26
2	For Students	85.28%	14.72%	489	1.15
3	For Visitors	86.50%	13.50%	489	1.13

Statistic	For Faculty/staff	For Students	For Visitors
Min Value	1	1	1
Max Value	2	2	2
Mean	1.26	1.15	1.13
Variance	0.19	0.13	0.12
Standard Deviation	0.44	0.35	0.34
Total Responses	497	489	489

8 Assuming guns are allowed on campus, please rate your level of support or opposition regarding the secure storage of handguns in the following areas on campus? (Require storage in a safe or a trigger lock)

#	Question	Strongly Oppose	Somewhat Oppose	Neither Oppose nor Support	Somewhat Support	Strongly Support	Total Responses	Mean
3	Locked vehicles in parking lots	29.34%	9.92%	20.45%	14.46%	25.83%	484	2.98
4	Academic buildings	48.02%	8.11%	13.93%	9.15%	20.79%	481	2.47
5	Campus police/public safety offices	14.67%	4.55%	14.88%	16.94%	48.97%	484	3.81



Statistic	Locked vehicles in parking lots	Academic buildings	Campus police/public safety offices
Min Value	1	1	1
Max Value	5	5	5
Mean	2.98	2.47	3.81
Variance	2.45	2.65	2.11
Standard Deviation	1.57	1.63	1.45
Total Responses	484	481	484

9 Assuming guns are allowed on campus, please rate your level of support or opposition regarding the secure storage of shotguns and hunting rifles in the following areas on campus? (Require storage in a safe or a trigger lock)

#	Question	Strongly Oppose	Somewhat Oppose	Neither Oppose nor Support	Somewhat Support	Strongly Support	Total Responses	Mean
3	Locked vehicles in parking lots	37.71%	9.17%	13.54%	12.50%	27.08%	480	2.82
4	Academic buildings	56.37%	6.89%	10.23%	6.68%	19.83%	479	2.27
5	Campus police/public safety offices	24.58%	5.21%	14.79%	12.92%	42.50%	480	3.44

Statistic	Locked vehicles in parking lots	Academic buildings	Campus police/public safety offices
Min Value	1	1	1
Max Value	5	5	5
Mean	2.82	2.27	3.44
Variance	2.78	2.65	2.68
Standard Deviation	1.67	1.63	1.64
Total Responses	480	479	480

10. Assuming concealed carry is allowed on campus, what is your policy preference?

#	Answer	Bar	Response	%
1	Require a permit to carry a concealed gun on campus		444	91%
2	Do not require a permit to carry a concealed gun on campus		26	5%
3	Don't know		18	4%
	Total		488	



Statistic	Value
Min Value	1
Max Value	3
Mean	1.13
Variance	0.19
Standard Deviation	0.43
Total Responses	488

11. How would allowing concealed carry on your campus affect your decision to work at this college?

#	Answer	Bar	Response	%
1	Less likely to work there		284	58%
2	Would not affect decision to work there		173	35%
3	More likely to work there		34	7%
	Total		491	

Statistic	Value
Min Value	1
Max Value	3
Mean	1.49
Variance	0.39
Standard Deviation	0.62
Total Responses	491

12. How often do you discuss material that challenges views and deeply held beliefs in ways that others may find uncomfortable?

#	Answer	Bar	Response	%
1	Regularly		153	31%
2	Occasionally		178	36%
3	Seldom		116	24%
4	Not Applicable		43	9%
	Total		490	

Statistic	Value
Min Value	1
Max Value	4
Mean	2.10
Variance	0.89
Standard Deviation	0.94
Total Responses	490

13. How often do you teach material that challenges some students' views and deeply held beliefs in ways that they may find uncomfortable?

#	Answer	Bar	Response	%
1	Regularly		137	28%
2	Occasionally		150	31%
3	Seldom		135	27%
4	Not Applicable		69	14%
	Total		491	

Statistic	Value
Min Value	1
Max Value	4
Mean	2.28
Variance	1.04
Standard Deviation	1.02
Total Responses	491

14. We are interested in understanding whether and how authorizing guns on campus and in classrooms might interact with the educational, research, and outreach missions and efforts of faculty. Please answer each of the questions below by indicating your level of agreement or disagreement to each statement.

#	Question	Strongly Disagree	Somewhat Disagree	Neutral	Somewhat Agree	Strongly Agree	Not Applicable	Total Responses	Mean
1	Allowing guns in my classroom would negatively impact my course and how I teach.	13.70%	7.16%	9.20%	17.79%	48.88%	3.27%	489	3.91
2	I am concerned that I will need to change how I teach my course if guns are allowed in the classroom.	18.24%	10.45%	11.89%	16.39%	37.91%	5.12%	488	3.61
3	Allowing guns in the classroom limits my academic freedom to teach the material and engage with the students in a way that optimizes learning.	16.16%	6.75%	9.00%	14.52%	48.47%	5.11%	489	3.88

Statistic	Allowing guns in my classroom would negatively impact my course and how I teach.	I am concerned that I will need to change how I teach my course if guns are allowed in the classroom.	Allowing guns in the classroom limits my academic freedom to teach the material and engage with the students in a way that optimizes learning.
Min Value	1	1	1
Max Value	6	6	6
Mean	3.91	3.61	3.88
Variance	2.23	2.61	2.49
Standard Deviation	1.49	1.62	1.58
Total Responses	489	488	489

15. Please answer each of the questions below by indicating your level of agreement or disagreement to each statement.

#	Question	Strongly Disagree	Somewhat Disagree	Neutral	Somewhat Agree	Strongly Agree	Not Applicable	Total Responses	Mean
1	Allowing guns on campus would negatively impact how I conduct my research.	16.26%	5.56%	15.02%	7.82%	13.99%	41.36%	486	4.22
2	I am concerned that I will need to change how I conduct my research if guns are allowed.	15.94%	5.80%	15.11%	8.28%	13.87%	40.99%	483	4.21
3	Allowing guns on campus would negatively impact the service and/or outreach work I conduct with clients/community members on campus.	14.49%	4.35%	13.04%	12.63%	28.16%	27.33%	483	4.18
4	I am concerned that I will need to change how I provide services and/or outreach work I conduct with clients/community members on campus if guns are allowed.	14.05%	4.75%	10.74%	12.81%	30.17%	27.48%	484	4.23




Statistic	Allowing guns on campus would negatively impact how I conduct my research.	I am concerned that I will need to change how I conduct my research if guns are allowed.	Allowing guns on campus would negatively impact the service and/or outreach work I conduct with clients/community members on campus.	I am concerned that I will need to change how I provide services and/or outreach work I conduct with clients/community members on campus if guns are allowed.
Min Value	1	1	1	1
Max Value	6	6	6	6
Mean	4.22	4.21	4.18	4.23
Variance	3.59	3.56	2.96	2.92
Standard Deviation	1.89	1.89	1.72	1.71
Total Responses	486	483	483	484

16. If the following were allowed to carry concealed handguns on campus, how would that affect your feelings of safety?

#	Question	Much Less Safe	Somewhat Less Safe	Would Not Affect	Somewhat Safer	Much Safer	Total Responses	Mean
1	Yourself	46.71%	14.40%	17.49%	9.05%	12.35%	486	2.26
2	Students	73.05%	11.73%	7.20%	3.29%	4.73%	486	1.55
3	Faculty	55.76%	17.70%	8.02%	9.05%	9.47%	486	1.99
4	Staff	55.26%	18.76%	8.25%	8.87%	8.87%	485	1.97

Statistic	Yourself	Students	Faculty	Staff
Min Value	1	1	1	1
Max Value	5	5	5	5
Mean	2.26	1.55	1.99	1.97
Variance	2.05	1.16	1.86	1.79
Standard Deviation	1.43	1.08	1.36	1.34
Total Responses	486	486	486	485

17. In your opinion, how would allowing concealed carry on campus affect campus crime levels?

#	Answer	Bar	Response	%
1	Greatly increase crime		87	18%
2	Somewhat increase crime		124	25%
3	Would have no effect on crime		122	25%
4	Somewhat decrease crime		33	7%
5	Greatly decrease crime		26	5%
6	Don't know		98	20%
	Total		490	

Statistic	Value
Min Value	1
Max Value	6
Mean	3.17
Variance	3.02
Standard Deviation	1.74
Total Responses	490

18. Please rate your level of confidence in your campus police or security force's ability to...

#	Question	Not Confident at All	A Little Confident	Somewhat Confident	Extremely Confident	Total Responses	Mean
1	maintain a safe environment.	6.79%	14.81%	46.71%	31.69%	486	3.03
2	respond quickly to an active shooter.	12.14%	18.72%	38.27%	30.86%	486	2.88
3	enforce a gun-free policy.	23.19%	21.12%	34.37%	21.33%	483	2.54

Statistic	maintain a safe environment.	respond quickly to an active shooter.	enforce a gun-free policy.
Min Value	1	1	1
Max Value	4	4	4
Mean	3.03	2.88	2.54
Variance	0.74	0.97	1.14
Standard Deviation	0.86	0.98	1.07
Total Responses	486	486	483

19. In addition to the potential increase of availability of firearms on campus, what other non-firearm threats concern you in your work as a faculty member at JCCC? Please use the space provided to describe your concerns.

Text Response
The only other threat that could do as much damage as a gun in a small amount of time would be bombs or WMD's. I am primarily concerned with mentally unstable people having easy access to guns and my classroom. I am also concerned with accidental shootings happening in my classroom. It is intimidating to imagine students carrying guns into a learning environment.
I saw a student fall down the stairs trying to show off for his friends. I hardly trust the students to walk safely.
None
It appears that there are individuals who are not students/employees who are on campus early in the mornings and later in the evenings -- as if they are dropped off on campus to spend time. In addition, it does not appear that JCCC facilities not on located on the main campus have adequate police presence, i.e. Olathe Health Education Center.
As the campus has grown, there are more students here with mental health issues.They often bring a unique set of problems with them when they come to campus. Some are prone to angry outbursts that have the potential to escalate.
There should be a specific policy regarding knives. Kansas has very liberal knife laws.
I have been sexually harassed by students, and I have encountered angry students who took their anger out on me or other students. All of these things were handled swiftly by the Dean of Students. I am concerned that if students are allowed to carry guns on campus that those problems would become worse.
Any concealed intended weapon. Such as knives.
drug-induced violent behavior
Some students are angry, and others may be mentally unstable. Allowing them to carry weapons of any kind on campus legally is a bad idea.
Cyber-bullying/attacks, cyber and/or physical stalking
Unstable students who act out need to be sequestered quickly. To accomplish this I believe we need security personnel stationed in each building.
We have an increasing number of students with mental health issues on campus.
Threats can come in the form of other weapons: tasers, knives, etc. If guns are allowed (the ultimate weapon), what sense is there to enforce policies banning other non-firearm weapons? It also concerns me that guns do not require licensing nor training. An active shooter scenario may decrease with conceal carry laws enacted but it does nothing to prevent "accidental" shooting scenarios. One student, one bad day, one safety not properly on, and the student can cause harm to self or others. Same could be true of faculty, staff, or visitors, but most incidents reported seem to involve STUDENTS. We also have 1 out of 4 adults dealing with some form of mental illness, we have veterans dealing with PTSD, and we have the potential of having "accidental" shooting scenarios, if not active shooter scenarios.
knives
Many topics discussed in English classes are ones students--who are often not mature enough to control their emotions--openly agree or disagree with. I've had students who loudly and aggressively tried to change their peers' views on topics, but I've always managed to diffuse the situations. However, I'm not certain a student who is carrying a gun will feel the need to participate in class discussions in a controlled, considerate way, so might try to imply s/he would use the gun if people continued to disagree. I also worry that students will use these implied threats to bully other students outside of class. At a university I taught for, a group of students came to be before class to express concerns about another student, who had admitted he was manic depressive and collected guns. He had admitted in class that he had beaten his wife once after not taking his medication, so we all had to trust that this one student would continue to take his medication. Such situations are stressful for faculty and students alike. Adding handguns into the mix is madness.
any other weapons on campus: knives, throwing stars, swords...and the like
Student interaction with faculty can often be confrontational due to differing opinions regarding student effort / earned scores. In addition, the students with clear mental health issues is extremely high, making the volatile situation of interaction potentially deadly. There would always be lingering questions regarding my personal safety should firearms / weapons of any sort be allowed for students. However, I feel those faculty members capable and willing to carry concealed firearms should be permitted.
Knives. Illegal Drugs.
On our campus we have a majority of students who are not legally allowed to carry weapons. It is my opinion that no one should, but if the argument is that conceal carry is a right among adults but not among "minors" (as in K12 buildings) then we have a majority population that falls under that umbrella and guns of all sorts should be kept out of this environment.
The placement of phones in classrooms is haphazard and rarely accounts for the realities of active threat scenarios.
Students who are high on drugs of any sort (including alcohol) should be escorted off campus.
I work at night when there are fewer people around in my building and in the open spaces like parking garages. I feel like the likelihood of crime is increased by having less eyes watching.
As a counselor, I am concerned about those students who may have mental health issues meeting with me in my office especially if I have to wonder if they are armed or not.
Angry or unstable students with any kind of weapon, i.e. knives, clubs or any other object that could be used to inflict harm.
Being a community college all students are welcome. Some of our students are mentally at risk. Just the sheer number of firearms available would greatly sway the potential for an active shooter.
I believe that some weapons (guns, knives, etc) are already carried by students on this campus....
knives
Just because someone has a gun, does not mean they are qualified to use it. There are students/faculty/staff who are very clumsy(including myself). I think there could be more accidents.
Learning/interaction with others are affected negatively if guns are present.
Students with mental health and/or behavioral issues that cause them to be a possible danger to themselves or others.
My concern is an attack on myself, my staff, or a student and being helpless to intervene or prevent such an attack, whether with a gun, blade, or another type of weapon. I am forced to assume there are people currently on our campus that carry weapons, despite it being a weapons-free zone. One of these days, our false sense of security will be shattered and the faculty, staff, students and college as a whole will pay the price for our assumptions.
bombs
Why are any weapons on campus even being considered? This is a place of higher education, and no firearms are needed to learn. If one feels so unsafe as to need a firearm on campus, they need to address their mental health issues. I cannot fathom a reason why a mentally stable individual would need a weapon in this setting. Only mentally unstable individuals will be utilizing the privilege to conceal-carry. Must we have a horrifying event before competent people take control of this ludicrous idea? I teach students to learn from other's mistakes...maybe this should be taught to the college as well.
Mentally ill people, who can be unpredictably aggressive

My concern is the use of slanted, pseudo-scientific polls by pseudo-intellectuals to influence public policy.

Our classrooms do NOT have multiple access points. Nearly all rooms have a single door and windows do not open. People inside a classroom are sitting ducks if an active shooter enters the room.

Other weapons are also an issue such as knives. I am concerned about seeing occasional use of e-cigs on campus. Perhaps students need more education that these are as much a health hazard as regular cigarettes.

Students with mental health issues. It's systemic and comes with the territory of working in higher education, with individuals who are learning how to live as autonomous adults, and how to balance the pressures of life. However, adding firearms, or any type of weaponry certainly does not improve this issue.

None

Possible loss of due process. This is a major threat to academic freedom.

lack of secondary escape routes from most room and offices.

There are too many people smoking outside cars and by the entrances to the buildings.

Student physical violence. Bombing

There are multiple gang members on campus, but no one does anything about them. They would be prime candidates to carry guns on campus and that could increase gang violence on campuses.

For the most part I feel safe on campus. Ideally I will continue to feel that way.

Explosives and flammable liquids.

I could see guns used for robberies, intimidation, murders, and suicides on campus.

I generally do not feel threatened by my students, but in my 20 years of teaching here, I have observed students becoming openly hostile toward one another that at times has almost led to a physical fight. Before I started teaching at JCCC, I had a student kick a chair across the room because he was upset with a grade. Thus, beyond the threat of firearms, I guess I would say that I am mildly concerned that a student might hit another student or me or throw something at another student or me. However, I would probably say that the biggest risk toward safety at JCCC is the way that some students drive their cars.

I think that a system of drills on not only "active shooter" scenarios, but fire, weather, medical emergency, etc. should be held involving not only the police department and first responders, but faculty and staff as well. I feel that this would be useful, since as a retired military member, I'm a big believer in the "Train like you should fight, because you'll fight like you trained" philosophy. We need to develop a "muscle memory" on how to handle emergencies.

I believe that allowing firearms on campus simply invites their use and an increase in mass shootings, assaults, and homicide. We should be able to expect that college campuses will remain free of any threats--particularly of injury and death--and provide a safe environment for collegiality and the free exchange of ideas (I would expect that there will be a chilling effect on these freedoms and relationships, should firearms be allowed on campus. No evidence exists that a Wild West system of proactive conceal and carry would do anything but encourage use of such weapons in illegal and lethal ways.

Bombs--all the other non-firearm threats seem significantly more manageable. I can have someone walk me to my car if I am worried about a rapist or similar threat. I have a plan for when students threaten me in my office. But guns are simply too easy to fire and to miss and to kill with.

The lack of information about students who have had behavioral issues that the college knows about. I teach in a format that involves significant one-on-one contact; about 10 years ago, I had a student on whom I had received an Access Services notification with accommodation information only. I had been meeting with a student, often outside of office hours; one day, he started to get agitated because he was out of time for the course he was enrolled in and would not be allowed to complete. Fortunately, I defused the situation, but when I reported a very angry follow-up letter the student sent, I was informed that this had happened before, and he was being banned from campus. This is the thing: I still would have worked with the student had I known, but I would not have met with him when no one else was around at all.

Please... You say the right wrong word in class and you're out of a job. This gun business must be a great distraction for those who fear a real discussion of the academic freedom that has already been lost.

Students who are young, often extreme in their reactions and points-of-view, and quick to anger. If a situation becomes inflamed in my classroom, I am not sure how quickly our campus police force would be able to respond. But this has been true for years.

There is an increase in numbers of students presenting mental health issues. This is a real concern, not just at JCCC but in other community colleges as well. With the budget cuts in many state and county agencies, as well as lack of, or insufficient health insurance, many patients are falling through the cracks and not getting the attention and treatment they need. "Going to college" is viewed as part of the therapeutic plan of some patients... and unfortunately for us and for them, in some cases the ONLY "treatment" they get. As a result, more and more students have serious mental health problems that need to be addressed.

None

Students are a traditionally - and documented - transient and unstable demographic. While I appreciate the intent of a Good Samaritan to act in the event of an active shooter incident, I have a bad feeling that more people could be injured by the Good Samaritan than the active shooter. Only trained professionals who are experienced in acting under extreme duress should be allowed to carry lethal weapons.

The mental health of our students and those who are on our campus on a daily basis.

The only other threats that come to mind would be fire/smoke and a weather-related emergency.

allowing fear and fantasies to dictate policy; conservative politicians who are NRA puppets; people who seem to think Walking Dead and Clint Eastwood movies are documentaries

Criminals will find any thing necessary to create harm no matter the laws or policy's in place. Vehicles are dangerous, chemicals, tools in labs and the internet!

The State legislators war on education is the biggest threat we all face in academia and the overemphasis on "ALICE" training increasing students' fears and anxiety and makes them less likely to seek help for psychological problems due to fears of being labeled "dangerous."

I feel campus is safe currently. If a gun is seen on campus, it is noticed and the appropriate people are notified so the situation is solved.

By passing these kinds of laws, the Kansas legislature is imposing a chilling affect on my academic freedom, and I think it's intentional. This is a HUGE threat to a free and open society.

Student's with mental health issues. Night classes on campus - the place is deserted at night.

Could just as easily be attacked by a knife or other weapon, or explosive device. If someone wants to do damage or harm they will find a way

Violent intruders are not limited to guns -- they can bring in meat cleavers, knives, acid...how can that be prevented?

Not enough security personnel on campus, especially during the evenings and weekends. Staff cannot respond in a timely manner to critical situations due to low staffing numbers.

You can kill people with shoelaces, should we require all to wear loafers? You can also effectively kill with sticks, rocks, etc. Lets get rid of them too!

Accidental firing of a firearm, increased classroom anxiety that will affect student success and attention, injury coverage by insurance noting that part-time faculty do not receive benefits, damage to classrooms and equipment, potential danger in chemistry labs if a firearm accidentally is discharged, increased costs to the college for insurance, metal detectors, increased security staff, increased reliance on local law enforcement for emergency responses.

Explosive devices

I am not concerned about safety on this campus.

I have had a number of students who are on prescribed medications for mental health treatment, or are suffering from PTSD related to military service. Although I have never felt threatened by these students, I am very concerned about the effect of having weapons on campus may have on them. I try to be sensitive to their ongoing issues, but I am not trained to recognize or respond to their stress. College courses are meant to be mentally challenging. It is a tough time for some students. Knowing how they might react in a stressful situation -- if there were weapons present -- is something that I am very concerned about.

mental health issues

The reduction of resources for students struggling with mental health related illnesses

none

Increased nonsensical mandates from the Kansas Legislature, Kansas Governor, and/or Kansas Board of Regents. We have already seen evidence of this and its frequency is increasing.

This is the worst decision the college could make

Other weapons such as bombs or knives.

Non applicable...not threatened by firearms

In the past few years, anecdotally it seems that I am encountering more students with serious life crises of one kind or another. There seems to be less stability in general in the student population. I try to help as I can, but some people have such big problems.

I have students who make me afraid because they may have difficulty communicating due to mental illness or social problems. Others have come to class under the influence. Some have come to class depressed. Eventually, things do work out and I am able to talk to students, calm them down and tell them to go to a counselor. I worry how guns on campus would change the way I feel about turning my back on a class to write on the board when there is tension in the classroom.

Because back packs are the norm for terrorist I am more concerned about those. Thus, I feel JCCC should invest in check points at every entrance to scan each person and their backpack. Rifles are the next most common threat and those are difficult to conceal. Handguns are only effective at very close range, a few feet, so if students are allowed to carry, the rest of us are obligated to do likewise, in order to defend ourselves.

any "bomb-like" device

Bombs, explosives.

knives or other weapons

The wording of this question is misleading, the premise is incorrect, and it demonstrates a bias in this survey. In order to not demonstrate bias, the question should have been worded: "Are there non-firearm threats that concern you in your work as a faculty member at JCCC?" I do not have any concerns about the potential increase of availability of firearms on campus. Likewise, I do not have any concerns about non-firearm threats on campus. We do not screen our students for whether or not they are convicted criminals before we accept them as students. We also do not screen our students for psychological problems before we allow them on campus... to do so would limit their rights and be against what we do at JCCC: we care. We serve the community, and offer people excellent education so they might have more successful. We try to provide students who have mental/emotional problems the opportunity to have counseling, and we try to be diligent to errant behavior and report it immediately. We try to help people, yes, even convicted felons, become better people and live better lives.

if anyone has an intent to harm they will find a way to accomplish it

I feel confident with current policies

Firearms don't worry me nearly as much as the laze-fair approach to addresses social and emotional issues that cause firearms to be an issue. If more focus was placed on developing well-rounded, emotionally mature people, I would feel safer in public places with or without any changes to firearms policies.

I teach mostly online classes. However, my concern is when I teach on campus and travel on campus for my safety and the safety of the students. From those students, parents and other contacts that I have in other states, there has been discussion of not sending students to our state for education due to the Kansas proposed campus gun laws.

The use of any weapon to hold hostage or threaten the safety of staff and students!

None

It is not unusual to have a student who appears to have some thought or issue problems in a class. I have seen students yelling and screaming at faculty about grades. I

am afraid of guns as I am of planes train and automobile. I am more afraid of catching a disease from another student than I am of guns.

Knives, razors, tasers, box cutters, hornet spray, mace, pepper spray, brass knuckles. I'm concerned about sporting events and introducing guns into that environment.

What about the off campus locations? Will they have campus security on sight?

Lack of visible security presence in hallways during evening classes.

We allow anyone to park in front of Carlson. That's where the buses drop off and pick up. It is already a no parking zone, but it isn't enforced unless buses of k-12 students are expected. If someone wanted to do a car bomb, we make it easy.

This table has more than 100 rows. Click here to view all responses

Statistic	Value
Total Responses	166

20. Besides banning or restricting access to firearms on campus, what other steps could be taken at JCCC to make the campus a safer place for students, faculty, and staff members? Please use the space provided to describe your suggestions.

Text Response

I feel the campus is as secure as it can be.

I have said this many times before to no avail, but you need to have a TEXT line where someone can inconspicuously text that security is needed in a certain classroom. sometime one is hesitant to make a phone call as it could escalate the situation. i don't understand why this cannot be put in place.

They could limit entrances to certain parts of campus that are connected and have metal detectors and checkpoints to enter those areas. I support any and all recommendations made by JCCC Chief of Police for the number of staff required to keep our campuses safe.

Increased presence of armed police. Perhaps stationed at key posts throughout the JCCC campus around the clock in addition to simply making rounds. They should be highly visible in stationed areas for all to see AND they should have additional members that make regular rounds throughout the campus....including all parking locations.

I would also like the campus to ban knives that are not for cooking purposes.

1) This seems like a minimal overall expense for campus security. <http://www.today.com/money/new-tech-can-track-workplace-shooters-potentially-saving-lives-t66776> 2) This discussion is barbaric and inconceivable in a civilized society. 3) No one wants to live, feel, exist as a sitting target. If conceal and carry becomes a reality. The college needs to be responsible for the cost of training and firearms for college employees.

better, more releveant and valuable classes

issue bulletproof vests to faculty and staff

We could increase our police force, but that approach would be expensive, too.

Training for faculty in the use firearms Upgrading entrances to classrooms to secure rooms from the inside

All classroom teaching podiums should be equipped with a button that can be pushed should a violent act occur. The notion of having to dial a phone or pick up a receiver if there was an armed intruder is absurd. For one ALICE promotes immediate swarming and throwing objects at the intruder's head. Meanwhile, I'm trying to dial a phone number?

I strongly believe a "red button" should be installed in each faculty office and classroom to effect an immediate closing and locking of a door. Without revealing my source, I understand the college's president has just such a button. I first inquired about this possibility after hearing an ALICE rep on campus suggest we toss erasers at an intruder carrying a machine gun. I consider this suggestion off-the-wall ludicrous. Halfway through an arm windup a reasonably proficient shooter could easily erase the eraser thrower.

Students, faculty, and staff need to remain constantly vigilant. See something, say something. Everyone has cell phones -- take pictures or video (review social media policy on that one) for the sake of reporting suspicious activities. If firearms are not banned or restricted, we must provide faculty and staff training (as desired) to either use firearms or use tasers or something! Policies against mace or pepper spray must be reviewed, and don't hold me liable if I bring a can of far-shooting wasp spray to protect myself.

The First Alert program has been a great asset to me as an online instructor, since I have helped prevent two student suicides, and have found assistance through this program for two women who had been abused by their spouses. The university I also teach for has developed what they call the Red Box list of reactions and resources faculty should take or consult if students exhibit particular kinds of behavior. Such a resource, available online and oncampus, would help dissipate some stress for faculty, and could include information about what students can do when faced with similar issues.

Remove guns from campus police. Arming campus police implies an instant need to respond with deadly force. Does JCCC need to respond with instant deadly force?

Increasing the visibility of Campus Police (random building walk-throughs during between-class periods), increasing mental heath posters / crisis management posters / counseling availability posters (sort of 'public service announcements') in classrooms and hallway bulletin boards, a mandatory statement provided to faculty for inclusion in EVERY syllabus on campus regarding weapons / available services, allowing JCCC-trained faculty (without a concealed carry permit) to be armed on campus (I am often THE last person in my building / vehicle in parking lot due to late classes and extra hours), require students to read and sign their understanding and compliance with whatever weapons policy is established as part of enrollment.

sidewalks and prominently marked cross walks with speed bumps.

Put the classroom phones on the lecterns.

I believe that panic buttons should be installed in each individual counselors' offices. I wish I had an answer for that.

Possibly team building opportunities as well as social opportunities for feelings of strong ties towards community to develop.

Take the "No Guns" stickers off the doors....they beg a shooter to come on campus because only the campus police will be able to defend themselves.

More / greater police presence

Keep things just as they are now.

Early notification of possible student mental health and/or behavioral issues -- while FERPA and HIPPA guard student information, faculty have a right to know of issues that might affect classroom safety. If the college expects faculty to be responsible for the safety of a classroom (leading students out of danger zones in weather/environmental emergencies, sheltering in-place and/or fighting classroom intruders following ALICE training guidelines, etc.), the college needs to provide us the information we need to assess possible threats as early as possible.

Not have an open campus.

It is impossible for our police department to respond to a true emergency in time on such a vast campus. The last time they did have an active shooter situation, different officers gave different instructions to students and staff about whether to lockdown or evacuate. This caused unnecessary confusion and frustration and diminished the confidence students have with the police department on campus. Building emergency leaders and team members have ZERO power to affect the actions of students or staff on campus, as multiple staff members and students ignored the instructions to lock down and simply left, including an executive VP. The message this sent to students is one of apathy and lack of control. During a true emergency this will result in lives lost. Empower people to take control of emergency situations, as there are simply not enough officers on campus to control any significant incident. In the time between the emergency and community emergency response, much life will be lost without effective, enabled leadership in each building. We live in a new world, one that requires each of us to be responsible for our own safety and that of others when applicable. I consider myself blessed to work at such an incredible institution and value the lives and well-being of each of my students and would do whatever it takes to protect them from harm. Those that do not share that sentiment have no business shaping young minds.

We should have our house representatives sit in an armed classroom with us and guide the conversations when we talk about evolution, religion, and human rights.

Control the exits better. There are too many doors lead outside.

The 2nd Amendment is part of the Bill of Rights and constitutional theorists like Lawrence Tribe agree with the courts' interpretation. It would be easier to repeal the ADA and keep students & profs with some forms of mental illness off campus and away from guns and others. Otherwise, repeal the Bill of Rights.

Major remodeling to make rooms safer. Easier to lock down if needed, but more importantly provide multiple ways to exit a room. Install windows that can be open in case of emergency.

I would like to see more visibility of security officers. It would be nice to see them make rounds throughout the day. I only occasionally seem them at this point. I would like to see several security dogs as well. I think this sends a message that we are serious about protecting our campus community. I like the "Ask Me" buttons that are worn at the beginning of the semester. I think we need those throughout the semester. If anyone sees something suspicious they may speak up to one of these individuals instead of ignoring it. I think we need prominent signs at the hall phones saying "See something. Say something." We need more card scanners to lock and unlock classroom doors. I now am able to easily keep my classroom locked at the start of each class because one was installed. My students know this is for their safety so they try to get to class on time and help keep the classroom safe.

Not sure

Promote civility - we do try here to do that. Improve ability for faculty, staff and students to communicate quickly. More security cameras in parking lots/areas.

much larger police force. larger presence in academic buildings - neighborhood policing type system.

JCCC should continue its present level of campus safety training.

Smart locks (RF id variety) on all buildings and classrooms that would only unlock for students enrolled in that class. Most of the campus buildings and classrooms have this in place. Changing the default to always locked, and students would have to swipe their ID badge to get in, would be far more secure. This is standard at many area corporate campuses.

Secure buildings increased security and monitoring Continued courses on safety

Limit access to buildings before and after certain hours. Have more lighting in public areas. Allow staff and faculty certain parking areas (on a greater scale than we currently have available).

Generally I do feel safe. I do not have any issues with the the security measures in place now.

Current policies are adequate

I wish all staff members had a common understanding of how to respond to emergencies on campus--especially during lock downs or tornado alerts. During the lock down a year ago, one neighbor professor kept coming in and out of our area and leaving the door unlocked. That certainly didn't make us feel safe. Currently, our safe room for lock downs is one that lacks a key for staff to use to enter and one of the doors in the room cannot be opened once it's closed. That doesn't make us feel safe either! I would also note that the Alertus scroll system was not activated during the possible gun on campus lock down or the tornado warning last summer. So ultimately, I guess I'm saying whoever is responsible for safety on campus needs to do a needs assessment and proactively respond to our feedback.

JCCC has phones in the classes and I regularly see a police presence in the hallways. I feel just as safe today at JCCC as I did when I started 20 years ago. About the only thing that could be done would be to add panic buttons in classrooms, but I think that's pretty unnecessary.

See the last comment.

more complete mental health screening of students, faculty and staff

I believe there are adequate procedures and security already in place with which to confront and prevent violence on campus, including the situation of an active shooter (s). If anything, allowing conceal and carry would require increased expenditure to increase the number of security personnel needed on campus.

Give me a break. Some level of danger exists is we are to live in a free society. I can say that name tags certainly should not be required of faculty, since this is a public campus and anyone can walk onto it. At one time, I did worry for the safety of my children because of an unbalanced student, so privacy of my personal information is particularly important. And, posting where I am and at what time also seems excessive, with the exception of posting office hours. Do I really need the angry and armed student to know what classroom I am in and at what time I am in that room? Finally, requiring distance faculty to post pictures of themselves probably should be discouraged; angry online students know what we look like, but we do not know what they look like--that makes us vulnerable that is not commiserate with our pay.

Trigger warnings. Any building taller than it is wide is a phallic symbol and inherently offensive by those subject to patriarchal hegemony. Please place signs where they can be seen easily before the building is reached. Also, signs should not be taller than they are wide. If this is necessary, the sign itself should have a trigger warning of its height/width ratio.

Make sure safety phones and lights work at all times. Provide self defense training for students and faculty

Increase numbers of police officers. We should have constant police presence in all buildings - including OHEC West Park and other locations that are off campus. The mere sight of police officers in the buildings is helpful in preventing would-be outbursts and increasing the feeling of safety. It can't be that we have a handful of officers who occasionally roam the buildings - it should really be a more constant presence. Perhaps assigning officers to do rounds on a daily basis, several times a day. They probably already do that, but their presence is not "permanent", and you seldom see them around. Thanks!

I would like to see an increase in personnel in our police department on campus. Hiring a few more officers would be nice since their presence in the hall and parking lots may deter crime.

None

Security cameras; active evaluation and good communication between faculty and staff regarding students with questionable behaviors; self reporting from people on campus; zero tolerance for guns so if you see one, you know something is wrong. If there are guns everywhere, how will you see the time when there is a gun that should not be there in the hand of a person intent on doing harm???

Programs that help us to communicate, appreciate difference, learning how to de-escalate and work with those who may be angry, etc.

I am comfortable with the level of safety here. I appreciate the training through PDD that has taught about de-escalating situations with students.

I work at OHEC so campus security isn't an option up to this point. On campus security that is visible during the day and evening may be beneficial.

Include a statement on the course registrar form that anyone bringing a gun on campus automatically agrees to and assumes all financial responsibilities for any damage, property, medical, psychological, etc., directly or indirectly caused by the said firearm (obviously, have the lawyers write it). Also, start an ad campaign reminding students that if they are afraid to come to campus, we have online courses that they can take from the safety of their own bunker.

None

Quit promoting fear and fostering the idea that mental illness is responsible for violence instead of guns be responsible. Research shows the emphasis on "ALICE" training significantly increases anxiety and fear in students and people in general. It also leads to dramatically increased perceptions of the probability of armed intruders.

More lighting around campus in the parking lots would be beneficial.

I fully intend to request a lightweight bullet proof vest (cost approx \$1,000) to wear everyday while I am on the JCCC campus. Bulletproof vests should be offered to every student, faculty and staff at the college's expense.

Teach and promote peaceful conflict resolution.

More police and security presence both in the late afternoon and at night.

I personally feel safe on campus and have no concerns regarding safety . I think the current required education program is good, adding Rave was a good move and feel comfortable on campus. If I were confronted with a situation I would be likely to provide aid where possible within guidelines.

Not sure...be able to lock down halls (like in fire alarms where the doors shut but be able to lock them to isolate the armed intruder????)Maybe?

Increase the size of the security force.

If there is nothing we can do to change the law, all JCCC faculty and staff should be trained to discover potential mental health issues that could lead a student or peer to use a firearm; Mental health and background information checks should be required as part of the enrollment process; Gun permit and training checks should be required at enrollment; Requiring gun carriers to go through on-campus gun training to receive a JCCC permit.

If concealed carry is allowed I would want to know WHO is carrying, so I would prefer some method of identifying individuals who choose to conceal carry. I might prefer open carry - again some way to identify those that are carrying weapons. I understand that weapons could still be "hidden" by the "bad guy", but the more information I have the more comfortable I would feel when it comes to weapons on campus or when a crisis situation arises.

Put a closable curtain on the glass space beside the doorway to classrooms.

Perhaps we could have a short presentation about recognizing dangerous stress in individuals. Perhaps we could have a short presentation about counseling services available for students. These presentations could be offered during Syllabus week (first week of classes) for new students.

more on-line courses

Support Counseling and mental health resources already available in Counseling department

actually follow up on reports made by instructors. Many instructors in our department have reported the same student (even multiple times) and there was never any response from campus police. Also they are not familiar with all buildings. They should be.

More visibility of campus police (this already has occurred to some extent, but could be increased even more). More easily accessible connections to campus police (phones in classrooms and other spaces).

Tazers for all staff

Allow faculty/staff members to search a student for potential weapons (either on the student or in their bags).

Don't agree with preface that banning of firearms makes for safer campus

We need to continue to embrace the 'whole' student not just the part that appears in our classrooms.

Make sure that the staff has a panic button that is hidden in the classrooms. Sometimes no one can hear us if we scream in a room.

Again, backpacks are much more dangerous and alarming than a firearm. We already exist in a very dangerous environment! A concealed handgun actually offers one some source of safety when dealing with a terrorist. It is unfortunate we must arm ourselves to ensure a more safe environment.

Increase security personnel and training

Not my area of expertise...

Keeping a constant vigilance and police presence in the parking lots and parking garages by driving around the campus during both the day and night. The same could be true by having more campus policeman being seen at various places inside the buildings.

inside classroom peep holes so can look out to hall, in classroom lock system to doors, safe closet in classroom, wasp spray in classroom to use if needed

Maintain lighting.... while on campus the other night many of the parking lot lights were not on at 7 pm which was dark which did cause me to feel insecure. I like that the parking decks are well lit. I do have some concern in stairwells both in the buildings and the parking decks. I don't see any security cameras in those areas. Maybe they are there but I am not aware.

Again, the premise is wrong and shows the bias of this survey. Restricting access to firearms on campus will not make the campus "safer." When a malicious person chooses to take illegal action, no amount of laws that limit the rights of good citizens will prevent the illegal person from breaking the law, because that is what criminals do: they have no concern for the law and will not stop their illegal and malicious activities. Laws that try to limit guns end up hurting lawful citizens' rights, and do not stop any criminal from obtaining illegal guns, bringing illegal guns to campus, using guns on campus illegally, or engaging in malicious or criminal acts. I believe allowing concealed-carry guns on campus would make the campus safer. Criminals are less likely to perform crimes when they know their would-be victims might be armed. James Eagan Holmes (heinous Aurora, Colorado killer) actively researched which movie theater in his area did not allow guns, and then chose that one theater to attack because of its gun restriction.

more help for those needing help; mental issues, stress issues, life issues

again I feel confident with present

Provide more and/or clearer channels for faculty and students to seek and get the social support they need. Provide ways to help safely and easily identify faculty and students that might need help without fear of reprisal. Give faculty and staff more authority to exercise good judgement in situations where they might feel there could be legal/bureaucratic/employment implications that make it "not worth the effort" to reach out to faculty or students and do the right thing.

Education, of course! Conflict resolution and continued counseling, mental health assistance.

Entry door metal detectors or a scanning wand of some sort to detect any weapon carried by staff, student or visitor!

JCCC does a great job with campus security. Keep it up.

Ability to lock doors from inside classroom. Push panic alarm button

Allowing guns on campus. This is a very bias survey.

The question remains how does one control entry to the college with firearms since campus is openly accessible to students and public from a multitude of entry points into campus and on campus? Such a control measure would require screening and collection at drive in points of the campus, at bus stops locations and at every entrance to every building on campus. If firearms are permitted on campus Investment in screening stations and high quality screening devices at all road entrances into the campus must be installed and enforced combined with collection of concealed firearms in a secure policed location(s)...and further enforced at all entrances to buildings on campus for at least some sense of security Such an investment seems daunting, nevertheless; JCCC has a responsibility to the wellbeing and security of all faculty, staff and students. Concerns of this nature already set a tone of insecurity and affect the sense of well being of every member of the JCCC community.

Allow college personnel to conceal and carry. That would probably help.

Increase security officers who are walking through hallways during evening classes AND increase patrol cars in the parking lots at night. I feel unsafe walking to my car after dark at night.

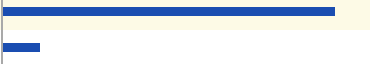
Counselors should communicate with teachers when they have a student with known "executive function" issues (Anger management, Traumatic Brain Injury, etc.) I've had dangerous students and had to communicate with counseling and admin. In each case it was a known issue, but no one thought to inform the teachers responsible for the safety of the classrooms the troubled students entered. We should learn from the lesson of the Virginia Tech Massacre. "The Virginia Tech Review Panel Report (Massengill Report) faulted university officials for failing to share information that would have shed light on the seriousness of Cho's problems, citing misinterpretations of federal privacy laws.[94][95]" https://en.wikipedia.org/wiki/Virginia_Tech_shooting

It will take a change of cultural attitude towards guns, which unfortunately isn't ready for that.

This table has more than 100 rows. Click here to view all responses

Statistic	Value
Total Responses	172

21. My primary work occurs...

#	Answer	Bar	Response	%
1	on campus.		430	90%
3	off campus.		49	10%
	Total		479	

Statistic	Value
Min Value	1
Max Value	3
Mean	1.20
Variance	0.37
Standard Deviation	0.61
Total Responses	479

22. School

Value	Total
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