



JOHNSON COUNTY
COMMUNITY COLLEGE

REPORT TO OUR COMMUNITY 2019



A MESSAGE FROM THE CHAIR

BOARD OF TRUSTEES

When talking with community members and Johnson County Community College alumni, they usually mention a specific physical change they've noticed the last time they were on campus. I'm pleased that each of these transformations have been carefully planned, student-focused, and on budget.

Even more gratifying is knowing that significant changes are occurring within the lives of students, employees and community members through their experiences at JCCC. Be it mastery of a new language, completing college algebra with resource center assistance, developing the skills needed for career certification, or even discovering the joy of a theatre performance.



LEFT TO RIGHT Paul Snider, Member, Lenexa; Nancy Ingram, Vice Chair, Leawood; Jerry Cook, Chair, Overland Park; Lee Cross, Treasurer, Overland Park; Greg Musil, Member, Overland Park; Angeliina Lawson, Member, Shawnee; David Lindstrom, Secretary, Overland Park.

I believe you will concur that these examples of our College's mission to inspire learning, transform lives and strengthen communities are also worth notice.

Midway through 2019, President Sopcich announced his plans to retire. Over the years, I've grown to accept change as a constant factor in the world of education. As we prepare for a shift in leadership, I am mindful of the "change agent" role Dr. Sopcich assumed during his many years at the College.

- He raised Foundation assets to nearly \$25 million, generating an annual income of more than \$4 million and a scholarship distribution that topped \$600,000.
- He started our first Grants Office, resulting in millions of dollars awarded to the College each year.
- Following the recession, he stabilized the financial reserves and ended a hiring freeze.
- He spearheaded and implemented a comprehensive Facilities Master Plan that focused on enhancing student success.

Since July, my fellow trustees and I have developed a presidential search process that embraces collaboration for envisioning new expectations for JCCC. We are confident this process will help us identify the next president to guide JCCC into the new decade.

Jerry Cook

CELEBRATE AND CONNECT!

1960s

1970s

1980s

1990s

2000s

2010s



A group of passionate citizens were tasked with building a college using a \$135,000 grant from the Kansas legislature to fund classroom sites, hire staff and conduct business.

Board members chipped in \$50 each to buy stamps and stationery to start the search for the first president.

Fall 1972, 98 full-time faculty were teaching more than 3,600 students.

The address 12345 College Boulevard was gifted from the Overland Park mayor.

Received full accreditation in 1975 from the North Central Association of Colleges and Schools.

The first accredited two-year hospitality program began.

Joined area school districts to form the Johnson County Area Vocational School consortium.

The student body voted to be called the Cavaliers in 1983, changing the name from Kansans.

Entered into an agreement with Burlington Northern Railroad in 1988 and built the Industrial Training Center to house a national training center and more classrooms.

Hiersteiner Child Development Center opened in 1990 to provide care for children of students, faculty and staff.

The \$21 million Cultural Education Center opened and became the county's hub for cultural arts.

Cosmetology officially became part of JCCC in 1995 and each April, the salon is exclusively open to the Down Syndrome Guild for free hair, skin and nail services for its prom night.

Champions! Cavalier women's basketball team in 2000, women's volleyball team in 2005 and men's basketball teams in 2001 and 2009 won National Junior College Athletic Association (NJCAA) championships.

A Health and Wellness Powwow organized by Center for American Indian Studies kicked off its free annual event in 2007, one of the few health-focused powwows still offered in the United States.

The Nerman Museum of Contemporary Art opened and continues to expand its free programming for students of all ages and our community.

Visits to the Veteran & Military Student Resource Center have increased 87% since the center's opening in 2015.

In 2015, JCCC received a 93% favorability rating, which the Public Opinion Strategies pollster who conducted the survey said was unmatched by comparable institutions.

50 years ago, Continuing Education registration was 273, with 23 courses offered. Today, registration is more than 20,000 with 300-plus courses available.

28,592
Total credit enrollment in 2019



1,380

Enrollment in 1969





JCCC BY THE NUMBERS 2018—19

EMPLOYEES

2,393

EMPLOYEES

323

FULL-TIME FACULTY

477

ADJUNCT FACULTY

91

CONTINUING EDUCATION INSTRUCTORS

583

FULL-TIME STAFF

919

PART-TIME STAFF



STUDENTS

70%

PART-TIME CREDIT STUDENTS

30%

FULL-TIME CREDIT STUDENTS

28,592

TOTAL CREDIT ENROLLMENT

318,632

TOTAL HOURS TAUGHT

5,731

HIGH SCHOOL CREDIT STUDENTS

1,219

CAREER & TECHNICAL ED. HIGH SCHOOL STUDENTS



STUDENT TUITION

We continue to go against the trend of yearly increases for student tuition.

	JOHNSON COUNTY RESIDENT	KANSAS RESIDENT
2016	\$93	\$110
2017	\$93	\$110
2018	\$93	\$110
2019	\$94	\$114
2020	\$94	\$114

There has been plenty of attention in the news about the affordability of a college education. We're helping students keep a watchful eye on loan debt. Our Counseling Services have broadened to include extensive financial guidance.

- Fewer than 20% of our students take out Federal Student Loans.
- Students with loans have an average debt of \$1,300 when they graduate from JCCC.

JCCC bundles tuition and fees into one rate per credit hour. While other two- and four-year colleges may appear to have a lower tuition rate per credit hour, when the additional fees are factored in, total semester charges exceed the cost of JCCC.



STUDENT SATISFACTION

Student satisfaction of their JCCC experience, 7 being the highest.

INSTRUCTIONAL EFFECTIVENESS

2016	2017	2018	2019
5.71	5.88	5.85	5.97

REGISTRATION EFFECTIVENESS

2016	2017	2018	2019
5.78	5.94	5.98	6.10

SAFETY AND SECURITY

2016	2017	2018	2019
5.53	5.71	5.67	5.84

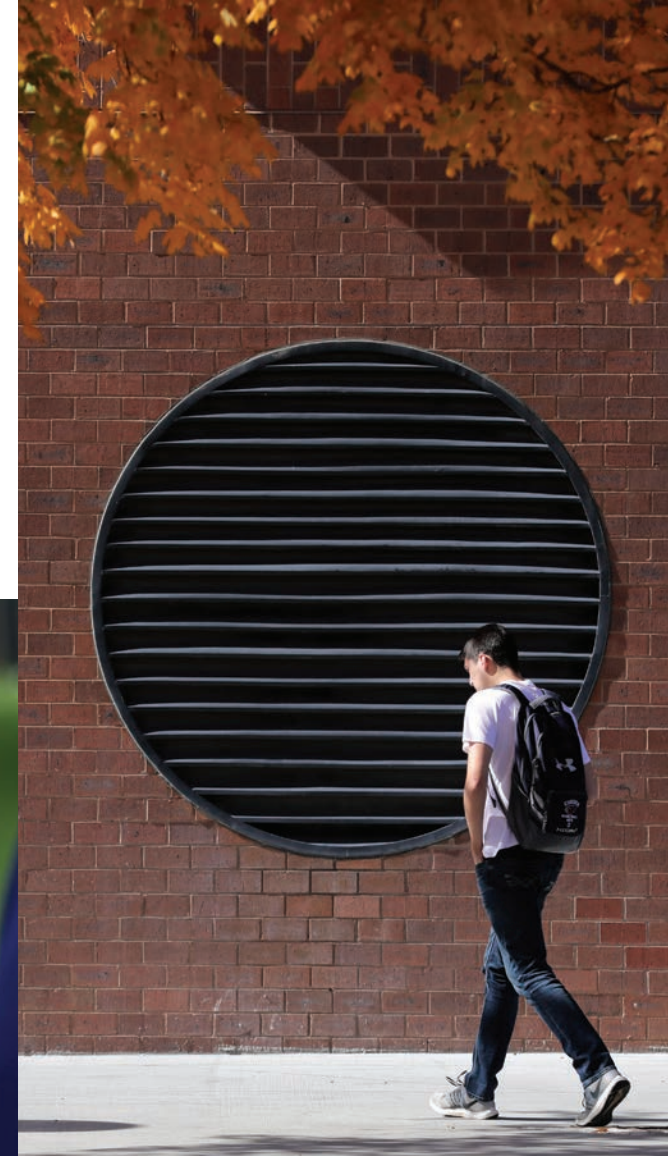
ACADEMIC SERVICES

2016	2017	2018	2019
5.81	5.97	6.04	6.20

RESPONSIVENESS TO DIVERSE POPULATIONS

2016	2017	2018	2019
5.76	5.92	6.07	6.11

Ratings used: 1 to 7 Likert scale



Each year, JCCC students have the opportunity to complete a Student Satisfaction Inventory administered by Ruffalo Noel Levitz. This feedback is one tool College leaders use to develop action plans for improving the quality of student life and learning. It also provides a direct comparison to national benchmarks and annual trends data.

Our highest proof of satisfaction was reflected in 9 out of 10 students giving a positive response to the question: "All in all, if you had to do it over, would you enroll here again?"

9 OUT OF 10

students would return to JCCC. (The national average is 7 out of 10.)

EXPANDED RESOURCES FOR ARTS AND TECHNOLOGY



The Fine Arts & Design Studios (FADS) brought photography, film & media studies, fine arts, graphic design and art history under one roof. Students can pursue the artistic path that suits their personal and professional goals.

This new facility offers a dynamic partnership of materials, space and course delivery that encourages creativity.

With an expanded, more modern environment, there are hallway gallery spaces and separate areas for metalworking and woodshop. The open second floor provides a large creativity workspace for students to study, design and collaborate as they develop their artistic talents.

The opening of the Hugh L. Libby Career and Technical Education Center (CTEC) connects our students with the industrial technology they need to be successful in workforce development programs. The 69,000-square-foot facility has 14 labs for hands-on training from faculty with years of industry experience.

Flexible scheduling of courses in the CTEC allows students to complete two-semester certificate programs, two-year degree programs, or earn continuing education units and licensures through career development courses.

Photo Nick Merrick © Hall+Merrick 2019

TRANSFORMING LEARNING IN BILLINGTON LIBRARY



Billington Library is being transformed. Recent academic research shows that student success improves when multiple support services are in one location. That's why we're transforming the first floor of our library to house our current five resource centers — Academic Achievement, Language, Math, Science and Writing. Soon, whether students need math tutoring, help with writing or test prep, JCCC will have all of these valuable academic resources in one location.

The fully remodeled second floor houses research resources — both digital and print — and an impressive collection of videos and music recordings. There are also spaces designated for individual study and for collaborative groups.



GRANTS LEADERSHIP

Faculty-led research grants and STEM initiatives are often thought to be exclusive to a university setting. But JCCC's Grants Leadership and Development team is a driving force in inspiring classroom innovation through grant awards. Staff in the office assists others in managing the grant process. Services provided include planning for grant submissions, preparing grant proposals, and administering approved multiyear grants.

JCCC's active grant portfolio comprises nearly 60 grants from federal, state and private sources. Current multiyear grants from federal agencies include the U.S. Department of Education, the U.S. Small Business Administration, the National Endowment for the Humanities, the Department of State, the National Endowment for the Arts, the National Science Foundation, and the United States Department of Agriculture.

A boost for student parents

The four-year U.S. Department of Education Child Care Access Means Parents in School Program grant, along with a match from the JCCC Foundation, pays up to 95% of child care costs for our Pell-eligible student-parents. This grant, overseen by the Director of the Hiersteiner Child Development Center, has been a game changer for parents who struggle with being able to earn a career-ready education while juggling their young family's child care needs.



CONTINUING EDUCATION

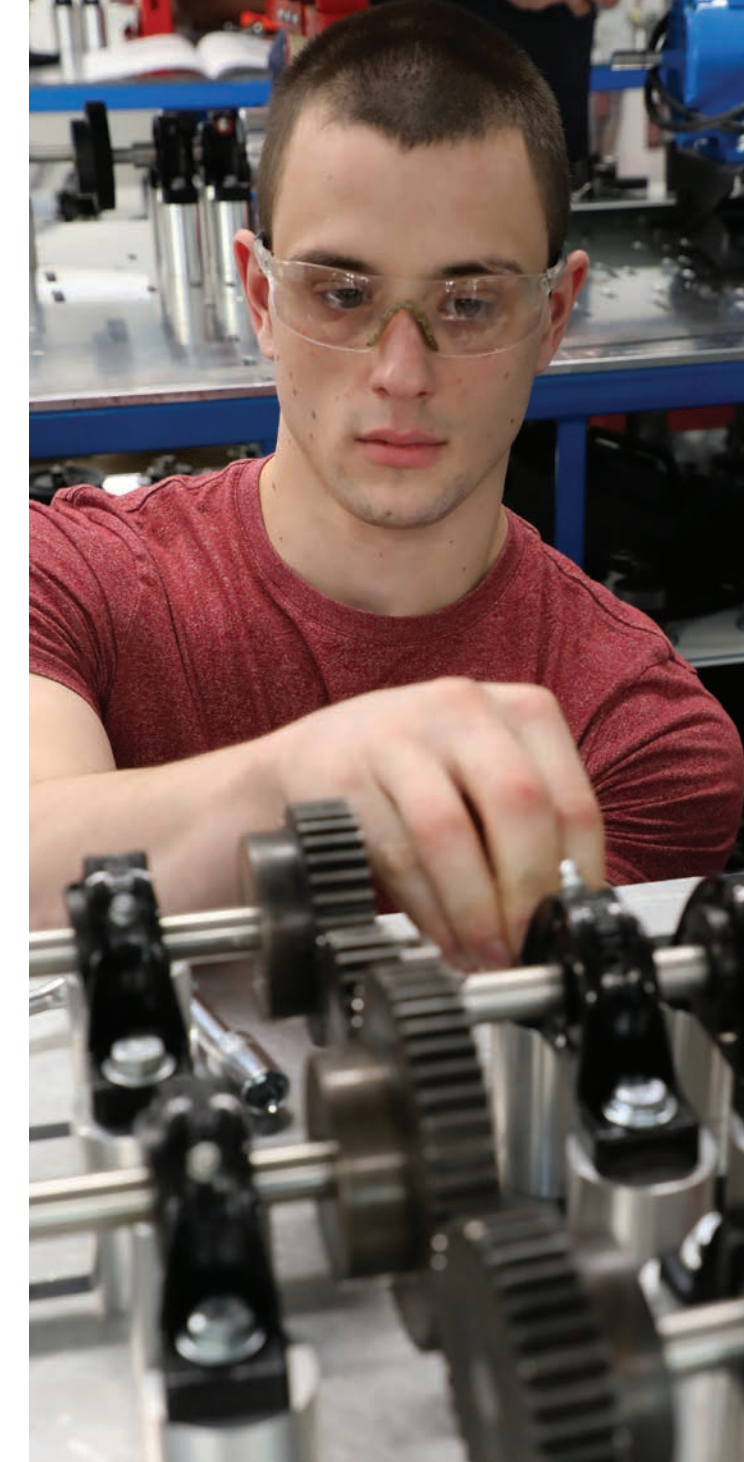
Since the College opened 50 years ago, Continuing Education (CE) courses have helped community members enhance their career by increasing skills and deepening personal enrichment. Students of all ages can register in CE courses. While college credit is not awarded, students may earn professional CEUs (continuing education units), certificates and licensures.

Workforce and career development CE opportunities allow employees to hone their skills and increase job productivity in high-demand areas such as welding, construction, HVAC, electrical and more. Area businesses also work with CE staff to develop customized training that can be delivered on campus in our multifunctional classrooms or onsite at the workplace. We also help employers design their own apprenticeship programs and provide the related technical instruction at JCCC.



Coding a pathway for girls

The Girls Who Code Club is a CE youth offering that helps create a clear pathway for girls in grades 6-12 to enter the computing workforce. We know that students with computer science degrees are in high demand, but fewer than one in five are women, with the gender gap continuing to grow. Students meet weekly to complete project-based activities that reinforce the concepts used for developing games and mobile apps. This free program is led by a network of instructors and technology professionals.





CAVALIER ATHLETICS



The campus transformation projects improved facilities that benefit our Cav student-athletes as well as the community. Renovation projects included seating and lighting upgrades in the basketball venue and the creation of JCCC's first outdoor sports complex.

The softball field and soccer fields moved to the north entrance of campus. We added parking for spectators, press boxes, concessions and public restrooms.

A season of success

JCCC student athletes continue to excel within our competitive conference and at the national level.

- **Women's volleyball team** finished 25-10, ranking 10th in the final NJCAA D-II rankings; 5 players garnered postseason accolades.
- **6 women's soccer team members** were selected to the All-Kansas Jayhawk Community College Conference teams.
- **9th-seeded Cavalier softball team** tied for 5th place at the NJCAA Division II National Tournament.
- **13 members of the women's basketball team** posted a GPA of 3.0 or higher, three over 3.5 and three with 4.0.
- **Men's basketball team** won second place in the NJCAA Division II tournament, with a 31-5 record under the direction of Head Coach Mike Jeffers, who has coached at JCCC for 27 seasons.
- **7 men's soccer team members** were selected to the All-Kansas Jayhawk Community College Conference teams.
- On the **men's baseball team**, sophomore outfielder Anthony Amicangelo was named a first-team All-American by the NJCAA, the 15th player in team history to be selected.

SUSTAINABILITY

When you save \$3.6 million in utility costs over eight years, compost 95,000 pounds of food waste, plus divert 60% of your waste stream from landfills in a single year, it doesn't go unnoticed!

In fact, these ongoing sustainability efforts have earned the College high rankings from one of North America's most prestigious collegiate sustainability advocate groups —acknowledging that the College is setting a local standard, shrinking its ecological footprint and encouraging our community to be planet friendly.

In May, JCCC finalized a 10-year agreement that allows the College to offset its energy production purchases with higher levels of wind energy use. This Renewables Direct Program is designed to provide abundant, affordable renewable energy. The expected savings is between \$30,000 and \$40,000 each year, while becoming a nearly 100 percent renewable-energy institution in the near future.



Making a difference

JCCC was named a **Top Performer** in the 2019 Sustainable Campus Index, provided by the Association for the Advancement of Sustainability in Higher Education (AASHE). JCCC boasts the 10th spot overall among associate college institutions and a 6th place ranking in the United States.



STUDY ABROAD

Students gain an entirely different worldview when they participate in Study Abroad. With more than 100 accredited options in more than 50 countries, cultural experiences abound. Faculty-led immersive trips have a time commitment of two weeks or less. Students can earn up to 16 transferrable college credits when participating in full-semester Study Abroad experiences.

In addition, JCCC is one of 21 colleges and universities from across the U.S. selected to help expand American student mobility overseas in support of foreign policy goals. The Capacity Building Program for U.S. Study Abroad is a federally funded program of the U.S. Department of State. The program coincides with the College's efforts to help our students—the next generation of leaders—engage with international cultures. What better way to nurture an understanding of different social norms and explore competing economic influences than through Study Abroad experiences?



VETERAN SUPPORT

Our military-friendly campus has services for veterans that range from providing a free cup of coffee to finding funds for secondary degrees. Enrolling in classes and acclimating to civilian life can sometimes be unsettling for our local veterans. Students with military experience and their dependents are welcome to visit our Veteran & Military Student Resource Center to ask questions, find college or local resources, or just unwind between classes.

The Veteran Center helps with GI Bill enrollment and certification, applications for military-specific scholarships, and more. With the Peer Advisors for Veteran Education program, the JCCC Veterans Club, and the VetSuccess on Campus partnership with the VA, our student-veterans have access to the personal and academic support that helps them achieve their goals.



Scholarships put veterans in the driver's seat

Thanks to a recent grant from the Federal Motor Carrier Safety Administration, our Commercial Driver's License (CDL-A) training program now has scholarships available for veterans and their family members. Fifteen scholarships are available during a 12-month award period. This funding allows current and former members of the United States Armed Forces and their immediate family members to complete JCCC's CDL-A training program without the worry of tuition costs.

PERFORMING ARTS



More than 2.3 million people have attended performances in the Carlsen Center since it opened in summer 1990. Through the years, our dedicated staff continue to demonstrate that nothing can be as transformational as the performing arts. Whether you are in Yardley Hall, Polsky Theatre, Recital Hall or Bodker Black Box Theatre, every event in our performance spaces can make special memories for you.

From Natalie Cole and Rita Moreno, to Blue Man Group and William Shatner, the Carlsen Center has showcased a vibrant range of vocal, instrumental, theatrical and dance performances. With nearly 175 scheduled events in our venues

each year, the spotlight is always shining on extraordinary talent.



A boost for art

This year, a generous donation of \$125,000 was received from the Jedel Family Foundation for contemporary art acquisitions, arts education and programming. Support for the Museum's visual arts activities is also received from the JCCC Foundation.



NERMAN MUSEUM

Our Nerman Museum of Contemporary Art is a major cultural center and the only museum in Kansas dedicated to contemporary art. It houses a world-class collection of permanent works as well as traveling exhibitions. The Museum serves as a vital learning resource for students and the community.

The Museum continues to expand its free programming to include students of all ages and training sessions for area teachers.

The scheduled programming includes more than a dozen annual temporary exhibitions, monthly Third Thursday Visiting Artists presentations and weekly faculty- and staff-led Noon at the Nerman lectures.

STUDENT ASSISTANCE



Multiple ways to help students make ends meet

At the Student Basic Needs Center, students can find ways to be healthy, successful and less stressed. The Cav Cupboard is a food pantry with protein and personal care items as well as school supplies. The Career Closet is stocked with new and gently used professional clothing. Assistance with housing, social services and transportation is also provided. Students can find reliable transportation through Microtransit or Ride KC and the U-Pass program, which is free with their JCCC ID.



At JCCC, every student can afford the opportunity to be successful. As the fundraising arm of the College, the Foundation excels in making higher education available to incoming students. Scholarship support is awarded to applicants for their academic achievement and financial needs.

More than \$1.26 million was awarded to JCCC students for books, tuition and academic program needs. This directly impacted nearly 1,500 students during the fall, winter, spring and summer semesters. Funds were also available for students experiencing unexpected emergencies through our Hardship Grant and food insecurity through our new MealSHARE program.



JCCC FOUNDATION

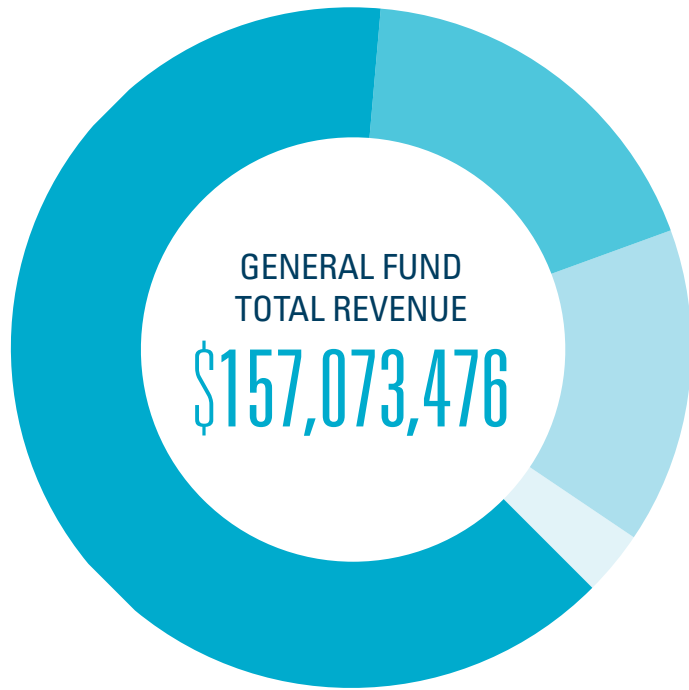
The Foundation's annual black-tie gala, Some Enchanted Evening™, continues to be a popular charitable event in Johnson County. This year was no exception, as we honored Frank H. Devocelle as the 2019 Johnson Countian of the Year and achieved our highest fundraising amount ever.

Mr. Devocelle, a recently retired President/Chief Executive Officer of Olathe Health Systems Inc., was instrumental in fostering a strong partnership with JCCC. This ongoing relationship resulted in the opening of the Olathe Health Education Center (OHEC) in 2011. Thousands of students have received healthcare training at this facility.

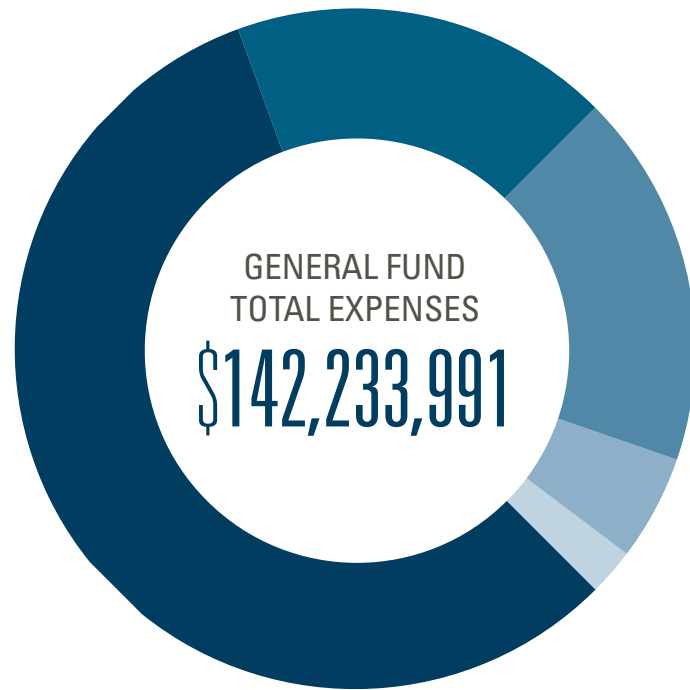
For the first time in the 33-year history of the gala, contributions exceeded \$1 million. Community donors participate in the Foundation's fundraising and provide gifts that give each student recipient hope for a better future for themselves and their families. The transformative value of this hope is priceless and, without a doubt, it's the greatest dividend a donation can earn.

2018-19 OPERATING RESULTS

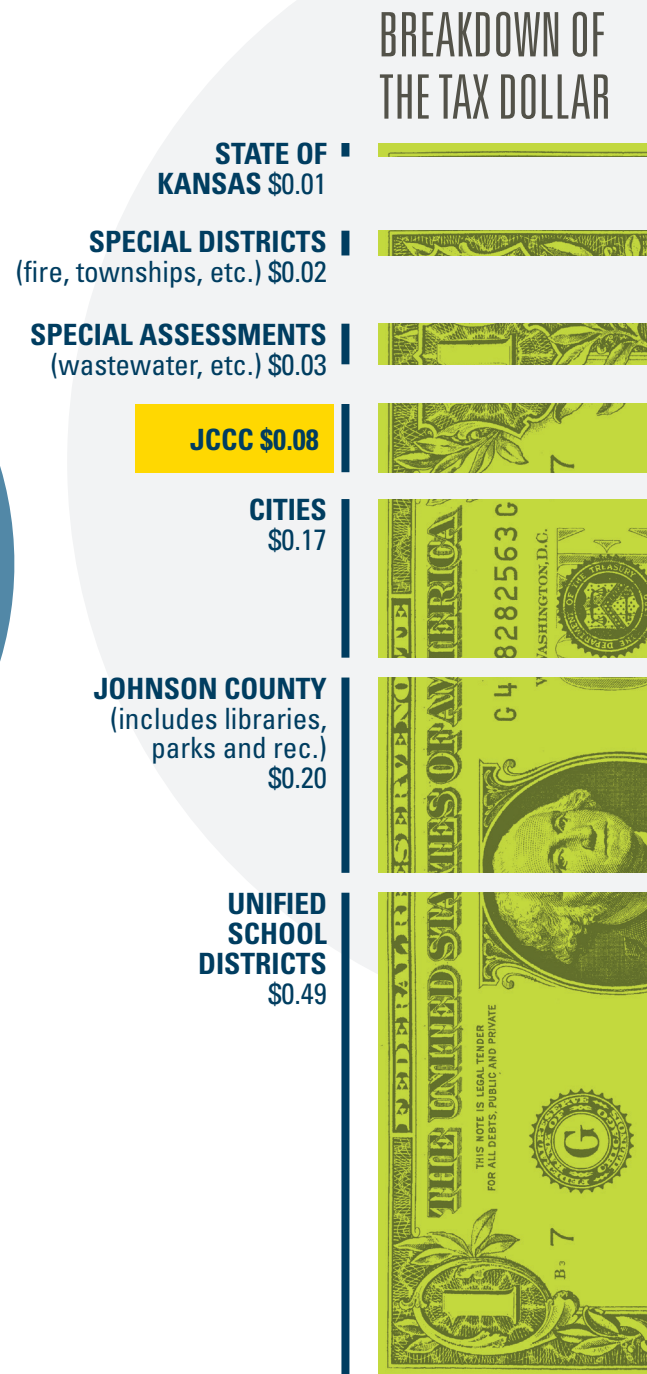
Unaudited numbers



Property Taxes	\$100,634,074	64%
Tuition & Fees	\$28,156,437	18%
State Aid	\$23,491,979	15%
Other Income	\$4,790,986	3%



Salaries	\$80,774,140	57%
Benefits	\$25,696,222	18%
Operating	\$25,031,763	18%
Capital	\$7,397,077	5%
Debt Service	\$3,334,789	2%



A MESSAGE FROM OUR PRESIDENT

This Annual Report highlights the depth of our academic leadership and the breadth of excellence—where innovation can be found, not only in the classroom, but also in our community partnerships.

When the College began its yearlong celebration of our 50th anniversary, I felt it was important that we paid due respect to the many accomplishments of the past, but also that substantial focus should go toward preparing for the future needs of students, employees and the community. The Anniversary Planning Committee was quite successful in assuring that the focal points in each of our celebratory events were that of hope and opportunity.

It was a particular honor to have our first president, Dr. Bob Harris, on campus just before the start of the fall semester. During an all-employee in-service meeting, Dr. Harris and I shared our observations about the College. He marveled at how

the College has changed and said that it was impossible to envision that Johnson County or the College could grow to be as vast as they are today.

Certainly, there have been remarkable changes, but I continue to be struck by three aspects of the College that haven't changed over the course of five decades:

- The dedication and passion of those who work here. Employees continue to be focused on developing ways to meet the changing needs of our students.
- The resilient attributes of the students we serve. They're focused, goal-driven, and many of them have overcome tremendous adversity in their lives.
- The support we receive from the Johnson County community. You clearly endorsed the formation of this College and backed us over the years.

It is particularly rewarding to know that so many individuals are committed to putting



forth the intentional effort necessary for JCCC to remain well positioned to meet the altering needs that will arise in years to come.

Sincerely,

Joe Sopcich



The unique JCCC sunflower with one “open” petal signifies that JCCC, a nontraditional and innovative college serving the entire community, will always be open to new concepts and ideas.

—1972 JCCC graduation program



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