

MINUTES OF A MEETING OF THE BOARD OF TRUSTEES
OF
JOHNSON COUNTY COMMUNITY COLLEGE

A special meeting of the Board of Trustees of Johnson County Community College was called to order by the Chair on July 26, 2023, at 4:30 pm in the Hugh W. Speer Board Room, 137 General Education Building, on the JCCC campus, 12345 College Boulevard, Overland Park, Kansas and via Zoom Webinar.

Trustees Lee Cross
 Nancy Ingram
 Laura Smith-Everett
 Mark Hamill
 Greg Musil joined via phone at 6:40 p.m. and in-person at 7:11 p.m.
 Dawn Rattan
 Melody Rayl

Staff Andy Bowne, President

Kate Allen, VP College Advancement and Government Affairs
Electra Arzola, Manager Employment Services, Human Resources
Nick DeMarc, Engineering Manager Video Services
Chris Gray, VP Strategic Communication and Marketing
Sara Hartman, Benefits Specialist, Human Resources
Susan Hoffman, Coordinator Staff & Organization Dev., Human Resources
Dixie Johnson, Emergency Management Coordinator
Glenda Land, Executive Assistant, Vice President Human Resources
Marc Leacox, Senior Multimedia Engineer & Event Specialist, Audio Visual Services
Rachel Lierz, EVP Finance and Administrative Services
Liz Loomis, Sr. Executive Assistant, President's Office
Jenna McDaniel, Compensation Specialist, Human Resources
Becky Miller, Sr. HRIS Analyst, Human Resources
Caitlin Murphy, Special Assistant to President, President's Office
Kelsey Nazar, VP and General Counsel
Mollie Remington, Employee Relations Specialist, Human Resources
Lisa Sullivan, Manager Benefits & Wellness, Human Resources
Jay Vignola, Director, Human Resources
Elisa Waldman, Vice President, Workplace Development & Continuing Education
Samantha Williams, Human Resources Specialist

QUORUM

Trustee Cross announced a quorum with 5 present at 4:30 p.m.
Trustee Smith-Everett joined at 4:35 p.m.

EXECUTIVE SESSION

At 4:30 p.m., upon motion by Trustee Rattan, seconded by Trustee Rayl, which motion carried 5-0, the Board of Trustees agreed to recess into executive session at 4:35 p.m. until 5:35 p.m. for discussion regarding personnel matters of non-elected personnel, in order to protect the privacy interests of the individual to be discussed. Dr. Andrew Bowne, Dr. Mickey McCloud, Ms. Rachel Lierz, Mr. Chris Gray, and Ms. Kelsey Nazar were invited to attend.

The meeting reconvened at 5:35 p.m. and Trustee Cross announced that no action had taken place during executive session.

New Business

Following discussion, upon motion by Trustee Cross, seconded by Trustee Rayl, which motion carried 5-1, with Trustee Hamill voting against, the Board of Trustees accepted the recommendation of the College administration to approve the Single Source Justification to FineLine HR Consulting, LLC for the Fiscal Year 2023-24 consulting services, for an estimated amount of \$200,000 as shown subsequently in the Board packet. The source of funds is the College's General Fund.

EXECUTIVE SESSION #2

At 5:43 p.m., upon motion by Trustee Ingram, seconded by Trustee Rayl, which motion carried 6-0, the Board of Trustees agreed to recess into executive session at 5:50 p.m. until 6:50 p.m. for discussion regarding personnel matters of non-elected personnel, in order to protect the privacy interests of the individual to be discussed.

Trustee Musil joined the Executive Session via phone at 6:40 p.m.

The meeting reconvened at 6:51 p.m. and Trustee Cross announced that no action had taken place during executive session.

EXECUTIVE SESSION #3

At 6:52 p.m., upon motion by Trustee Rayl, seconded by Trustee Ingram, which motion carried 6-0, the Board of Trustees agreed to recess into executive session at 7:20 p.m. until 7:50 p.m. for

discussion regarding personnel matters of non-elected personnel, in order to protect the privacy interests of the individual to be discussed. Dr. Andrew Bowne and Ms. Kelsey Nazar were invited to attend.

Ms. Nazar left the executive session at 7:30 p.m. Dr. Bowne left the executive session at 7:35 p.m.

The meeting reconvened at 7:50 p.m. and Trustee Cross announced that no action had taken place during executive session.

EXECUTIVE SESSION #4

At 7:51 p.m., upon motion by Trustee Ingram, seconded by Trustee Smith-Everett, which motion carried 6-0, the Board of Trustees agreed to recess into executive session at 7:55 p.m. until 8:25 p.m. for discussion regarding personnel matters of non-elected personnel, in order to protect the privacy interests of the individual to be discussed. Dr. Andrew Bowne was invited to attend.

The meeting reconvened at 8:25 p.m. and Trustee Cross announced that no action had taken place during executive session.

ADJOURNMENT

Upon motion by Trustee Smith-Everett, seconded by Trustee Ingram, which motion carried unanimously at 4-0 with Trustees Chair, Ingram, Musil and Smith-Everett present, the Board of Trustees meeting adjourned at 8:27 p.m.

Lee Cross
Chair

Nancy Ingram
Vice Chair