

Staff Council Meeting Minutes

Date	Tuesday, August 22, 2023	Time	2PM	Location	MTC 107
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Attendance

Present:

Jason Arnett, Angela Boyer, Sean Bergman, Jerry Droge, James Drone, AnnLouise Fitzgerald, Alicia Groenhagen, Mary Hanover, Sherri Hanysz, Ehren Hertel, Jeff Hoyer, Karen Koller, Ed Lovitt, Austin Maxwell, Christina Seitzinger, Alyssa Slana (for Kaitlin Krumsick), Kim Steinmetz, Betsy Timm

Absent:

Dan Robles, Jill Sigler, Cassie Jordan (for Anne Turney), Anne Turney (maternity leave), Kaitlin Krumsick (maternity leave)

Dr. Singh Presentation on Guided Pathways

Approval of August 8th meeting minutes

Review of Professional Development Day Presentations

Previous Topics/Old Business

- Items #100, 101, 102, 103, 105 & 106 – JCCC Listserv Update
 - 07/25/23 – Update – Will invite Dr. Bowne and any necessary Cabinet Members to the 08/08/23 meeting and ask for a written response following the meeting that can be published in the minutes to address misconceptions
 - 08/08/23 – Posted Message in InfoHub
 - 08/22/2023 -- Chris Grey has accepted an invitation to talk to College Council in September about communication in general.
- Item #104 – Question about why PTRs only get paid 4 hours of holiday pay, rather than their full day's pay. And a desire to have a complete manual of benefits for PTRs.
 - 07/25/23 – Update – referred on to HR Sub
 - 08/08/23 – Work with HR Sub
 - 08/22/23 -- HR Sub will reach out to HR counterparts for a September meeting date
- Review Spreadsheet of Topics – Do we need to ask for any specific updates on any of these?
 - Nine (9) topics with a “Following” status
 - Does any member want to bring up one of these topics for discussion?
 - 08/22/23 -- Members asked to review topics and come to next meeting prepared to discuss
 - Six (6) topics with an “In Progress” status
 - Does any member want to bring up one of these topics for discussion?

- 08/22/23 -- Members asked to review topics and come to next meeting prepared to discuss

New Topics/New Business

- Items #107 – Increase Sick Leave to Personal Leave Conversion.
Proposal to Increase Sick Leave to Personal Leave Conversion hours from 40 to 80 per year maximum.
08/22/23 -- Tabled until next meeting.

Committee Reports

- Supervisor Training Task Force (Jason Arnett)
 - 08/23/23 - no update
- HR Subcommittee (Karen Koller, Kim, Mary)
 - 08/23/23 -- on the HR side, Debbie Stoerman and Samantha Williams are rolling off; Jay Vignola and Ann Griffith are joining. Rachel Haynes remains on the committee.
- Staff Development Awards and Recognition (Austin Maxwell, AnnLouise Fitzgerald)
 - 08/23/23 -- no update
- Sabbatical Committee (Ed Lovitt and Kaitlin Krumsick)
 - 08/23/23 -- no update
- Inclusion and Engagement Committee (Betsy Timm and Austin Maxwell)
 - 08/23/23 -- no update
- College Council (Jason Arnett)
 - 08/23/23 -- In September, Council will discuss history of shared governance at the College. Chris Grey has accepted invitation to speak regarding communication across the College.
- Space Advisory Group (Christina Seitzinger)
 - 08/22/23 -- Next meeting on Sept. 5. SPACES is now live.
- Bylaw Revision Task Force (inactive)

Upcoming

- Tuesday, October 10th – Staff Council Town Hall
 - Topics will include update from Jason Arnett on employee engagement focus groups and a presentation from Culpepper
- Will invite Marquise Harris to speak at a future meeting