

College Council Meeting

September 21, 2022 1:00 PM – 3:00 PM

RC 181

Attendance: Jason Arnett, Mary Anne Matos, Elisa Waldman, Jill Sigler, Andy Bowne, Kim Fuller, Kristy Howell, Barry Bailey, Brett Cooper, Jeff Hoyer

Absent: Robin Judkins, Star Triscornia, Greg Musil, Student Representatives (TBD)

Welcome/Review Agenda (Jason Arnett) – Discussed representation to clarify for new participants.

Review of Bylaws (Jason Arnett) – Reviewed the existing bylaws (available publicly on the College Council InfoHub page) as a refresher for past participants and an introduction for the new representatives

Review of Past Minutes (Jason Arnett) – Approved Meeting minutes for April and May 2022 and will be published on InfoHub within a week.

Introductions & Shared Governance Updates:

- College Council, Dr. Bowne & Jason Arnett (also Staff Council representative)
 - Dr. Bowne reminded the group that it's still a new venture on campus. Also reminder of approaching conversations with grace as we work together and learn and establish the processes.
 - Discussed budget approval (legal budget was approved at last Thursday's board meeting) and revenue neutral changes.
 - Board retreat is Saturday AM 0830-1130.
 - Will review board-level, 100-series policies, and
 - Committee structure, especially re: the Committee of the Whole, and will make a recommendation on structure going forward after several had a peer review process.
 - Discussion of new revenue neutral policy. This applies to every local taxing authority.
- Board of Trustees, Greg Musil - Absent
- Cabinet, Elisa Waldman – Provided overview of topics from summer:
 - Compensation process
 - Flexible Work Arrangements
 - Strategic plan
 - Predictive analytics – success of students based on course combinations
 - Enrollment – currently down <1% from last year
 - Recruitment efforts – HLC Quality Pathway – multi-year, cross-functional project. Following question regarding process, discussion of the interim review(s) and how they're timed/scaffolded between visits.
- Counseling, Star Triscornia - Absent
- Adjunct Council, Kim Fuller
 - Decrease in membership after decision was made about compensation for adjuncts serving on the Council

- Talked about SynergizED workshop at the start of the semester. 50+ participants. Discussion of date for spring and potential conflicts.
- Discussion of suspected cheating and how to navigate.
 - Barry – Kaitlin Krumsick / Justin McMillan have a training option for suspected cheating
- Academic Branch Council (ABC), Barry Bailey
 - Still working on ABC structure.
 - Working on VERB replacement
 - Reminder about SafeZone training
 - Discussion of KBOR transfer block
- Faculty Association, Brett Cooper
 - FA is discussing items that may require negotiation in Spring 2024 cycle
 - VERB
 - Faculty Evaluation
- Staff Council, Jeff Hoyer
 - Other representatives:
 - Jill Sigler
 - Mary Anne Matos
 - Robin Judkins - Absent
 - Kristy Howell
 - Focus this year on increasing and improving communication.
 - All Staff meeting feedback – modeled after faculty meeting - positive reviews, about 600 attendees, several questions. We are working on finalizing the answers for those questions that we didn't have time to address during the Q&A.
 - We will also be hosting a Town Hall on Oct. 25 from 2:30-4 p.m. via Zoom.
- Student Senate – Absent
 - They have been recently elected and are finalizing committee appointments.

Items for Consideration: (Include one sentence description, name of person submitting item)

- Our Courses and Copyrights (Jason Arnett, from May 2022)
 - Bargaining Unit course materials are “college supported” and jointly owned by the college and the faculty member. Students post this content in violation of copyright laws and though it is easily spotted and taken down, it is an endless game of “whack-a-mole”.
 - Part of Mark Swails’ role (copyright librarian) is to help facilitate the removal of course materials from the internet. He can act as a resource for faculty who think their materials are available on Chegg.
 - Another resource – Turn It In – helps identify plagiarism in papers
 - ABC will discuss this topic further as well.
- Communication Concerns (Kristy Howell, from Staff Council)
 - With multiple concerns and topic submissions through the Staff Council InfoHub page, there is a general sense of unease and worry about how the College communicates important issues to the entire campus community.
 - Adjuncts share many of these concerns, especially about shared governance

- Shared governance doesn't operate as a decision-making body; it is a communication hub.
- Chair model could be a useful antidote, as they're elected, though this doesn't work well on the staff side.
- Possibly reframing in the context of the Mission, Vision, and Values

Next Meeting: October 19; November 16; December __; January __; February 15; March 22; April 19; May __; - we will need to find new dates for December, January and May that work around finals and when faculty is on contract.